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Date:	
Company Name:	
Report to:	My Paycheck Should be:  ☐ Mailed ☐ Held For Pickup
Address:	
City: State: Zip:	
Employee's Name:	☐ Yes ☐ No Last Day:

Day	Dates		Regular Time		OVERTIME* (Time & One-Half)		OVERTIME* (Double Time)	
	MONTH	DAY	HOURS	1/4 HR.	HOURS	1/4 HR.	HOURS	1/4 HR.
MONDAY								
TUESDAY								
WEDNESDAY								
THURSDAY								
FRIDAY								
SATURDAY								
SUNDAY								
Total Tim	e —		REGU	ILAR	OVER	TIME	DOUBL	ETIME

## EMPLOYEE'S TERMS AND CONDITIONS

I understand that my work will be assigned and supervised by the Accounting & Finance Personnel client. I am also fully aware that Accounting & Finance Personnel is not a professional accounting firm and I am not authorized to render an opinion on their behalf or on behalf of their clients on financial statements, nor am I authorized to sign either firm's name or my name on financial statements or tax returns while on an Accounting & Finance Personnel assignment.

I understand that, as an **Accounting & Finance Personnel** employee, I am not authorized to operate machinery, or automotive equipment (other than office equipment) or to perform any physical work.

I understand that, as an Accounting & Finance Personnel employee, I am not authorized to handle cash, negotiables, or other valuables without the written consent of Accounting & Finance Personnel.

I understand that if I am offered employment within one year where I am or was on a temporary assignment, I will notify **Accounting & Finance Personnel**.

## CLIENT'S TERMS AND CONDITIONS

We understand this person is an employee of Accounting & Finance Personnel. If we decide to hire this person on a full time, part time or temporary basis (including assignments through another agency) or consulting, we agree to pay a fee based upon the agreed annual starting salary. The fee applies if the person is hired for the specified or alternate offered

position, either as an employee, consultant or independent contractor by related affiliate, subsidiary or client company or any other entity as a result of subsequent referrals by us within one year from the date of termination of the temporary assignment.

We understand the above stated requirements and have received a copy of the fee schedule / confirmation letter at the start of this assignment.

We understand that the Accounting & Finance Personnel employee's work will be assigned and supervised by our organization. We are also fully aware that Accounting & Finance Personnel is not a professional accounting or consulting firm and its employees are not authorized to render an opinion on their behalf or on the behalf of our organization on financial statements, nor are they authorized to sign the firms' name or use its name on financial statements or tax returns. We understand that we will not authorize any Accounting & Finance Personnel employee to perform services as a computer programmer.

Accounting & Finance Personnel agrees only, that if employees work is found to be unsatisfactory and such fact is reported to Accounting & Finance Personnel during the first eight (8) hours of employment, there will not be a charge for that work and Accounting & Finance Personnel will furnish a substitute person. In no event will Accounting & Finance Personnel be liable for any consequential or other damages sustained by us as a result of any act by their employee.

We will not entrust Accounting & Finance Personnel employees with handling of cash, negotiable instruments of any valuables without the prior written consent of Accounting & Finance Personnel, and then only under our direct supervision. We will not under any circumstances authorize an **Accounting & Finance Personnel** employee to transport or convey monies, checks, securities or any negotiable instruments (including but not limited to delivery of bank deposits to a bank or other institution).

We understand that we will not authorize any Accounting & Finance Personnel employee to operate machinery or automotive equipment (other than office equipment). It is further understood Accounting & Finance Personnel will not grant permission for its employees to operate that equipment. It is agreed that we, the client, accept full responsibility and liability for bodily injury, property damage, fire, theft, collision or damage claims of any nature whatsoever arising from the operation by an Accounting & Finance Personnel employee of any machinery or automotive equipment (other than office equipment) while on a temporary assignment.

We understand Accounting & Finance Personnel invoices are due upon receipt. A late payment charge of 1½ % per month (annual rate 18%) will be made on any balance remaining unpaid 30 days after billing. Should we fail to pay the charges of Accounting & Finance Personnel, when due, then we shall pay to Accounting & Finance Personnel all collection expense and cost of suit, plus all attorney fees incurred by Accounting & Finance Personnel or its assignee. In the event that litigation from this transaction should arise, the parties hereby agree to submit themselves to the jurisdiction of the State of Arizona, Maricopa County.

I certify the hours shown on this time record are correct	and
that I performed the service.	

I have read the employee's terms & conditions above and agree to adhere to them.

We certify that the hours indicated are correct, and that the work performed was satisfactory.

We have read the client's terms and conditions found above and agree to adhere to them.

Employee's Signature:	Client's Authorized Signature:	
	Title:	Date: